

CHAIRS' COUNCIL MEETING #7
Agenda

Date 22 Apt 2024

Time 3:00PM – 4:30PM

Location Zoom

<https://mtsu.zoom.us/j/88943707461?pwd=QU5zdGo1U0k2bGhsTmhlWmVSY1lLdz09>

Welcome to New Chairs

- Shannon Hodge (Sociology/Anthropology)
- Bethany Wrye (HHP)

VISITORS

Center for Health and Human Services

Cynthia Chafin and Jill Thomas

- Public Health outreach on Campus
- Support a healthier future for all Tennesseans.
- Grant funded.
- Been around since 1993
- Conduct Mental Health First Aid trainings.
 - Lots of issues with our students now, so it is important to know how to help them and what resources we have.
- Report to vice provost for research.
- See attached slides.

COUNCIL BUSINESS

Textbook Adoption

Kristen West

- The library ensures there are resources for those classes that are labeled as OER.
 - Uses bookstore orders to help them prepare.
 - Now, there isn't a good way to accurately to get that information.
 - What would be a good way to ensure that the library has that information?
 - If faculty email the bookstore directly instead of using the portal, the library may not get the information.
 - Not a priority for faculty and/or wait until the last minute.
 - Used to roll over, so some faculty are not used to it.
 - Bookstores may not have the most favorable pricing.
 - Also, adjuncts are not added to sections until month classes start.
 - Also, it depends if grad students are teaching the classes.
 - It depends upon the class. The executive aide is not likely to know.
 - Emails are worded poorly – action items are buried.
 - Library would like the bookstore to designate OER as either “low cost” or “no cost,” but they don't have a way to do that yet.

Compensation Committee

Gina Pisut

- Had a survey about what we are doing in the summer.
- Found that:
 - Doing things related to summer courses.
 - But we are also doing academic year work.
 - Salaries only cover course-related work.
- Will be meeting with Becky Cole about this. They were last changed in 2020 and have not been reviewed since.
 - Is our stipend a 9 month stipend or is it a 12 month stipend?
 - What does the stipend account for? (cost of living increases, etc.) And how often should they be reviewed.
 - How can chairs' stipends be more transparent?
- If we are expected to calculate workloads to the 0.01, why don't they calculate our stipends the same way?
- It's important because with other cost of living raises, it condenses our salaries for what we do.
- The best way for us to do this is to track how much we work each summer.
- Must convince Becky, not Mark. She will want to see:
 - Itemized list of tasks
 - "The provost asked for x document, and this was how long it took."
- Tying it to credit hours is a roll over from when they first began to give chairs summer credit hours for being chair and not just teaching.

Dual Enrollment Principles

Steve Severn

- Guidelines sent by Mark.
 - Expectations of observance of DE classes.
 - Guidelines for hiring.
 - Guidelines for how FERPA applies to DE students.

Classroom Doors

Steve Severn

- The provost and police want classroom doors to remain closed and locked.
- It's on the provost's radar.
- It may be smarter to keep the doors unlocked but closed.
- The issue will be brought up again in the fall.
- No optimal solution to this.
- They will be switching to new id systems to get into the buildings and doors.
 - They will allow students and faculty to get into buildings.
 - This will happen over the summer.

Merit Pay Committee

Steve Severn

- Timelines
 - It's been slow-going.
 - Meeting a lot, but not a lot of progress is being made.
 - The due date is likely going to be pushed back.
- System to be used.
 - There is a desire to the evaluations on an academic year system.

- But it means that faculty should be able to respond to evaluations until spring semester.
 - So, this means that we would have to shift the timeline for writing annual reviews.
 - The idea of how to evaluate them – must be some number-based system.
 - It's going to be better to give a little bit to a lot rather than a lot to a little.
 - But if you are hiring good people, everyone should get a lot.
 - For faculty, it is less than ideal, but for staff, it would be good.\
 - Funding source
 - The Faculty Senate's take is that the university is taking some money for market adjustments and using it for merit.
 - It shouldn't take away from market adjustments.
 - Merit should be a separate pot of money.

Grad Program Issues

Steve Severn

- Vote to adopt graduate director document.
 - No updates to document since last meeting.
 - 31-1 to deliver to provost.
- Vote of no-confidence survey results:
 - 6 strongly support, 4 would support, 5, neutral, 3 would oppose a vote of no confidence.
 - The Faculty Senate has also been having issues with David Butler.
 - External funding is not honored because they are unaware of the workload policy. It is detrimental to morale.
 - As a compromise: Considered a vote of no confidence but will wait until the fall semester to see if changes have been made. But we reserve the right to make the vote of no confidence if changes are not made.
- Maybe the provost can share how DB is evaluated?
 - Compared to metrics like comparing these programs to other schools, we are not doing well.
 - Mark was presented with this information and said he still backed DB.
- Should we conduct a vote of no confidence?
 - Not enough support to take the vote. 16 Yea, 9 Nay, 8 Abstain
 - Will inform the provost and will reserve the right to do a vote of NC in the fall.

Council Elections

Steve Severn

- Gina Pisut is nominated for new chair-elect and is voted in by acclamation.
- Chairs' Executive Council 2024-2025
 - Eric Oslund, Chair of Chairs
 - Gina Pisut, Chair of Chairs Elect
 - Steve Severn, Chair of Chairs, Emeritus
 - Mary Beth Asbury, Secretary

**Chairs' Council Discussion with Academic Deans
Attendants
April 22, 2024**

	COLLEGE OF BASIC AND APPLIED SCIENCES		SIGNATURE
x	Dr. Chaminda Prelis	Aerospace	
	Dr. Jessica Carter, Director	Agriculture (School of)	
x	Dr. Dennis Mullen	Biology	
	Dr. Amy Phelps, Interim	Chemistry	
x	Dr. Medha Sarkar	Computer Science	
x	Dr. Tom Nicholas, Director	Concrete and Construction Management (School of)	
x	Dr. Kenneth Currie	Engineering Technology	
x	Dr. Melissa Lobegeier, Interim	Geosciences	
x	Dr. Chris Stephens	Mathematical Sciences	
x	Dr. Ron Henderson	Physics and Astronomy	
	COLLEGE OF BEHAVIORAL AND HEALTH SCIENCES		
x	Dr. Joshua Harms, Interim	Criminal Justice Administration	
x	Dr. Chandra Story, Interim	Health and Human Performance	
x	Dr. Gina Pisut	Human Sciences	
x	Dr. Jenny Sauls, Director	Nursing (School of)	
x	Dr. Nancy Stone	Psychology	
x	Dr. Cathy McElderry	Social Work	
x	Dr. Marie Patterson (director)	Physician Assistant Studies	
	COLLEGE OF BUSINESS		
x	Dr. Kim Honaker, Interim	Accounting	
x	Dr. Tim Greer	Information Systems and Analytics	
x	Dr. Stuart Fowler	Economics and Finance	
x	Dr. Deana Raffo	Management	
	Dr. Robert B. Blair	Marketing	
	COLLEGE OF EDUCATION		
x	Dr. Eric Oslund	Elementary and Special Education	
x	Dr. Donald Snead	Womack Educational Leadership	
	COLLEGE OF LIBERAL ARTS		
x	Mr. Jimmy Mumford	Art and Design	
x	Dr. Mary Beth Asbury	Communication Studies	
x	Dr. Steve Severn	English	
x	Dr. Amy Atchison, interim	Global Studies and Human Geography	
x	Dr. Emily Baran	History	
x	Dr. Chris Dye, Interim	Music (School of)	
x	Dr. Mary Magada-Ward	Philosophy and Religious Studies	
x	Dr. Amy Atchison	Political Science and International Relations	
x	Dr. Brandon Wallace	Sociology and Anthropology	
x	Ms. Kristi Shamburger, Interim	Theatre and Dance	
x	Dr. Olaf Berwald	World Languages, Literatures, and Cultures	
	COLLEGE OF MEDIA AND ENTERTAINMENT		

	Dr. Katie Foss, Director	Journalism and Strategic Media (School of)	
x	Marie Barnas	Media Arts	
x	Michelle Conceison	Recording Industry	
	UNIVERSITY COLLEGE		
	Dr. Matthew Duncan	University Studies	
	WALKER LIBRARY		
x	Kristen West, Interim	User Services	
X	Beverly Geckle	Collection Development and	
x	Denise Quintel, Interim	Management	

New chairs:

Dr. Shannon Hodge (Sociology/Anthropology)

Dr. Bethany Wrye (Health and Human Performance)

MTSU Center for Health and Human Services

Updated January 2024

**MIDDLE
TENNESSEE**
STATE UNIVERSITY



Center for Health
and Human Services

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STATE UNIVERSITY



**MTSU Center for Health and Human Services
1114 East Lytle**

Vision & Mission

Vision:

The MTSU Center for Health and Human Services seeks to shape **a healthier future** and advance the **health and well-being of Tennesseans**. We do this through innovation and collaboration on evidence-based research and projects addressing Tennessee's most pressing public health priorities.

Mission:

The Center for Health and Human Services at MTSU facilitates, through strategic partnerships, collaborative public health research and outreach projects throughout Tennessee to address health disparities and promote healthy communities.

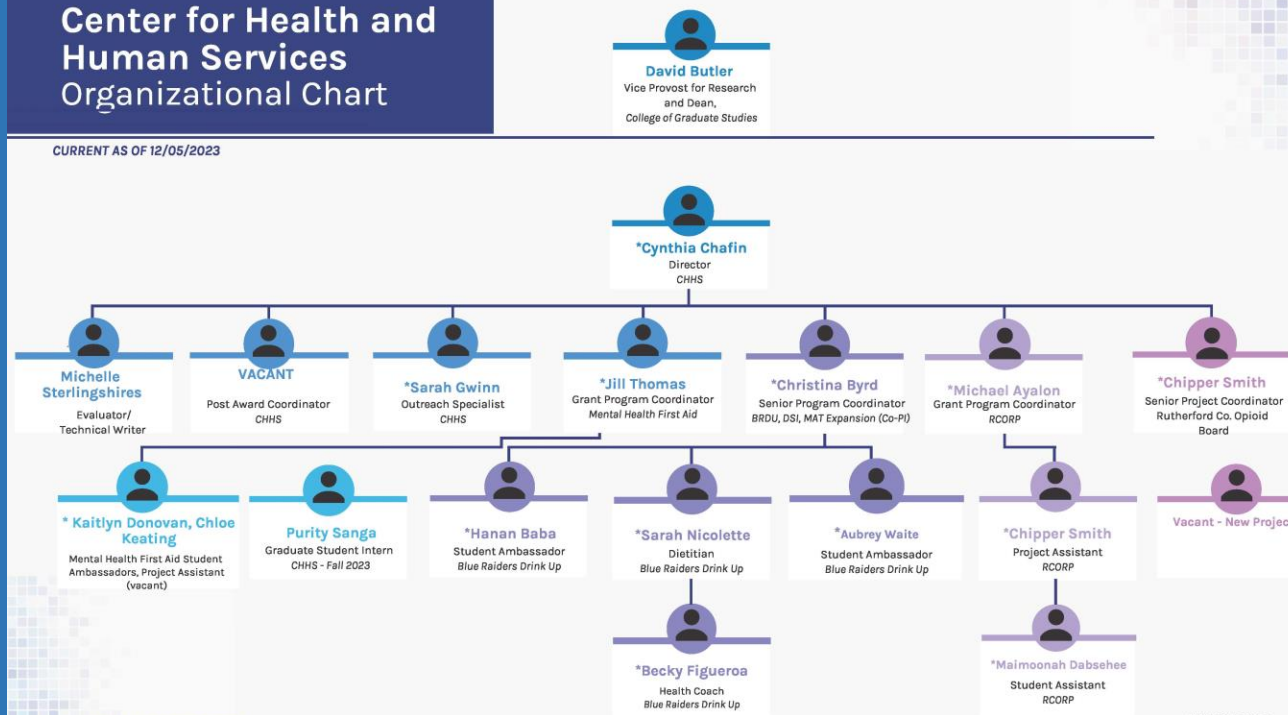
Who We Are

- CHHS is a primarily grant-funded Center.
- Since its founding in 1993 by the Adams Chair of Excellence in Healthcare Services, CHHS has received more than \$21.0 million in external dollars over the lifetime of the Center.
- Over the last five years, CHHS has operated independently from the Adams Chair and received over \$14 million dollars to support public health work throughout Tennessee and an 11-state area.
- CHHS received its first federal grant in 2018 with six federally funded projects to date.
- Currently CHHS has 6 full-time staff and 21 individuals paid for work on CHHS projects.
- CHHS reports to the Vice Provost for Research.

The CHHS Team

Center for Health and Human Services Organizational Chart

CURRENT AS OF 12/05/2023



*GRANT FUNDED POSITIONS
 CENTER FOR HEALTH AND HUMAN SERVICES
www.mtsu.edu/chhs • 615-898-5493

MIDDLE TENNESSEE
 STATE UNIVERSITY

CENTER FOR HEALTH AND HUMAN SERVICES

Current Projects, Programs, and Research:

Opioid Use Disorder – Research/Evaluation, Infrastructure, Recovery Housing – State Opioid Abatement Funding

Rural Communities Opioid Response Program Implementation– HRSA

Rural Communities Opioid Response Program Medication Assisted Treatment (MAT) – HRSA

Office of Prevention Science and Recovery – Rutherford County Govt.

Safe Stars – TN Dept. of Health

Mental Health First Aid - SAMHSA

Death Scene Investigation/Infant Death Scene – TN Dept. of Health

Blue Raiders Drink Up: Healthy Choices for Healthy Students 2.0 – TN Dept. of Health

Recent:

Rural Communities Opioid Response Program Planning Grant - HRSA

STEMsational Ag: The Virtual Farm – USDA

Water Quality and Environment – TN Dept. of Environment and Conservation Project SPARK (Sports, Play, Active Recreation for Kids) – TN Dept. of Health

ACES – All Children Excelling through Network of Trained Providers – Dept. of Children’s Services

Please visit our website to learn more about any of our research, programs, and projects.

www.mtsu.edu/chhs

Follow us on
Instagram, Facebook,
and Twitter!



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Collaborative Opportunities – CHHS Projects, Programs, and Research

Opportunities for Collaboration with Campus Partners:

- Grant partnerships;
- Content Experts;
- Evaluators;
- Trainers;
- Internship program with over 70 students completing internships through the CHHS in the last 14 years, mostly in community and public health and some in social work degree program.



Mental Health FIRST AID[®]

from NATIONAL COUNCIL FOR MENTAL WELLBEING[®]

Collaborative Opportunities – MTSU CHHS Mental Health First Aid

- There are opportunities for faculty and staff to collaborate with CHHS to support positive mental health through our SAMHSA funded 4-year grant, an investment of almost \$500,000.
- Jill Thomas, MTSU Mental Health First Aid Program Coordinator will be sharing more.

Please visit our website to see current MHFA trainings

How Can I Help You? Questions?

Cynthia Chafin, Ph.D., MCHES®

Director

MTSU Center for Health and Human Services

615-898-5493

Cynthia.chafin@mtsu.edu

www.mtsu.edu/chhs

Thank you!





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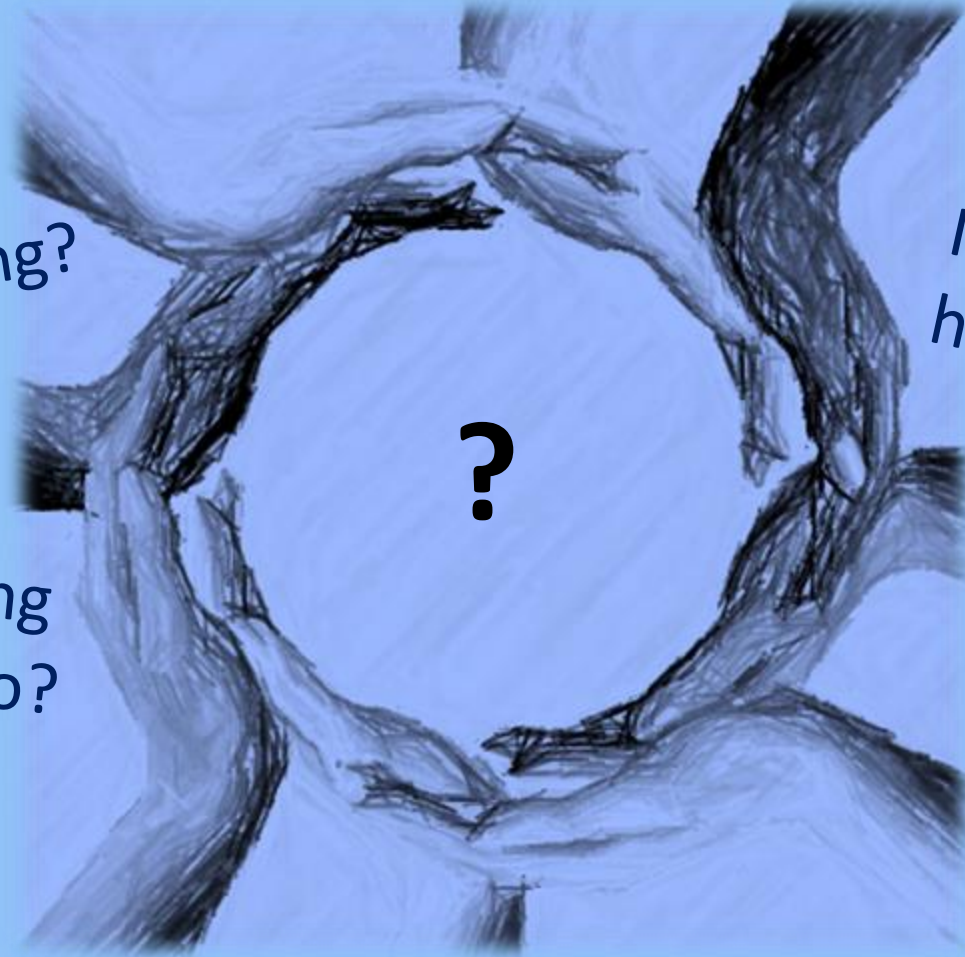


MTSU CHHS

Mental Health First Aid

Do I need Mental Health First Aid Training?

?



Should I say something?

They might be using
drugs, what do I do?

?

Is it OK to talk about
her depression?

Is he hurting
himself?

?

...I don't know what to do.

What is Mental Health First Aid?



In a nutshell:



An evidence-based program that helps Identify someone having a mental health challenge or a substance use disorder and provide support and resources

www.mentalhealthfirstaid.org

What is Mental Health First Aid?



- An evidence-based program with more than 3 million in U.S. trained and over 15,000 instructors;
- Teaches how to identify, understand and respond to someone showing signs of mental illnesses **and** substance use disorders.
- The training gives you the skills you need to reach out and provide initial help and support to someone who may be developing a mental health or substance use problem or experiencing a crises;

What is Mental Health First Aid?



- Teaches about recovery and resiliency – the belief that individuals experiencing these challenges *can* and *do* get better, and use their strengths to stay well;
- There are a variety of curriculums. We offer Adult Mental Health First Aid trainings for Adults, Higher Education and Veterans and Their Families

What is Mental Health First Aid?



- Sessions include working a 5-step action plan (ALGEE) to address a variety of situations, including when someone is experiencing:
 - Depression and mood disorders
 - Anxiety disorders
 - Trauma
 - Psychosis
 - Substance Use disorders

MTSU CHHS Mental Health First Aid



- Goal for the MTSU project is to create a culture of mental health awareness and promote access to mental health services on and off campus for the MTSU student community;
- MTSU CHHS has its second multi-year grant from the Substance Abuse and Mental Health Services Administration (SAMHSA) to offer Mental Health First Aid training sessions on campus for students, faculty, and staff for free.

MTSU CHHS Mental Health First Aid



- We anticipate training over 1600 participants over the 4-year grant term with approximately 8 trainings per quarter including one per quarter at other academic institutions as part of a state-wide consortium.
- Our first 3-year grant provided training for over 1100 individuals and with over 1300 referrals to mental health services during 2019-2021.
- Special emphasis will be given to our student-veteran population and their families as well as underrepresented populations on campus.



Mental Health **FIRST AID**®

from NATIONAL COUNCIL FOR MENTAL WELLBEING®

3 types of trainings

- Training are offered **in-person**,
 1. 2 hours online prework (on your own) combined with 6 hours in-person training
 2. 8 hours in-person training
- Trainings are offered **virtually**,
2 hours prework (on your own) combined with 6 hours virtual training



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Collaborative Opportunities – MTSU CHHS Mental Health First Aid

- Share upcoming training dates with students in your classes;
- Organize a training as part of your classroom activities for students;
- Organize a training for your department or group;
- Connect a colleague at another Tennessee campus with the CHHS team to organize a training on their campus



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For more
information

Please visit our website to see
current MHFA trainings and to
learn more about CHHS' work

www.mtsu.edu/chhs.

Follow us on Facebook,
Instagram, and Twitter!

MTSU CHHS Mental Health First Aid

Contact:

Departmental trainings, trainings for student classes, fraternity/sorority, or general registration – Contact Jill Thomas (jill.Thomas@mtsu.edu) for more information.

